

PROCEEDINGS OF THE BROWN COUNTY
HUMAN SERVICES COMMITTEE

Pursuant to Section 19.84 Wis. Stats., a budget and regular meeting of the Brown County Human Services Committee was held on Wednesday, October 16, 2018 in Room 200 of the Northern Building, 305 E. Walnut Street, Green Bay, WI.

Present: Chair Hoyer, Supervisor Brusky, Supervisor Linssen, Supervisor De Wane, Supervisor Evans
Also Present: Sr. Accountant David Diedrick, Director of Administration Chad Weininger, Public Health Officer Anna Destree, Community Services Administrator Jenny Hoffman, Supervisor Lund, Supervisor Van Dyck, Supervisor Schadewald, Children, Youth and Families Manager Kevin Brennan, Behavioral Health Manager Ian Agar, Health and Human Services Director Erik Pritzl, Finance Manager Erik Johnson, TAD/CJC Court Supervisor Mark Vanden Hoogen, Internal Auditor Dan Process, ADRC Director Devon Christianson, HR Analyst Luke Newton, Finance Manager Bradley Klingsporn, Contract & Provider Relations Manager Molly Hillman, County Executive Troy Streckenbach, Corporation Counsel Dave Hemery, Syble Hopp Administrator Kim Pahlow, other interested parties

I. Call Meeting to Order.

The meeting was called to order by Chair Hoyer at 6:00 pm.

II. Approve/Modify Agenda.

Motion made by Supervisor De Wane, seconded by Supervisor Evans to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

III. Approve/Modify Minutes of September 26, 2018.

Supervisor Brusky pointed out an error was contained in the financial report presented at the September 25, 2018 meeting. It was noted that the financial results for Community Services are unfavorable compared to budget by \$1,328,824, not \$1,381,218 as shown on the financial report.

Motion made by Supervisor Evans, seconded by Supervisor De Wane to approve as modified. Vote taken. MOTION CARRIED UNANIMOUSLY

BUDGET REVIEW

REVIEW OF 2019 DEPARTMENT BUDGETS

Comments from the Public – Budgetary Items – None.

Syble Hopp School/Children with Disabilities Education Board

- 1. Review of 2019 Department Budget.**
Page 147, Budget Book

Chair Hoyer reminded the Committee the Syble Hopp budget was approved in May as they operate on the school year calendar and not the fiscal calendar. Syble Hopp School Administrator Kim Pahlow indicated there have not been any significant changes to the budget that was previously approved.

Motion made by Supervisor De Wane, seconded by Supervisor Evans to approve the Syble Hopp School 2019 budget. Vote taken. MOTION CARRIED UNANIMOUSLY

Aging & Disability Resource Center

- 2. Review of 2019 Department Budget.**
Page 109, Budget Book

ADRC Director Devon Christianson thanked the Committee for their support over the past year and helping the ADRC thrive as an agency. Over the last 26 years she has seen the Brown County ADRC become one of the better ADRCs in the state because of the partnership as a nonprofit but also having great support from the County Board.

She continued that they have presented a balanced budget and spoke of some of the initiatives for 2019. With regard to the rural outreach and restructure initiative, Christianson said they have discovered over the last couple years that the congregate dining sites, particularly in the rural communities, have been shrinking. A lot of money has been spent on bricks and mortar, but sometimes they only have a few people dining. They did a lot of community planning with regard to this and brought all the players to the table and found that home delivered meals are an important thing that is valued, but the Monday through Friday congregate dining was not something people wanted to continue to attend. In the Pulaski and Denmark areas there will be some staffing reductions and some of the savings will be reinvested into the program to create a rural outreach nutrition position that will be spending time in 2019 going to all the towns and villages to create new relationships and discover new locations where pop-up dining can take place which will include an educational piece plus a meal as an isolated one-time event.

Christianson also talked about their initiative to reduce isolation and loneliness. It is known that isolation and loneliness has gotten a lot of attention lately in the United States and other countries and the ADRC will be integrating assessment tools and depression screenings and will be connecting people with opportunities to reduce isolation. Loneliness is bad for your health and has the equivalent of smoking 15 cigarettes a day.

The ADRC will also be working on a mental health initiative that will involve partnering with Foundation Health and Wholeness to offer community education programs on mindfulness and positive living. An onsite will be offered at the ADRC and they will be making referrals to the counselor and removing barriers to access as well as the stigma surrounding people seeking mental health services.

The final initiative Christianson talked about is regarding dementia and she noted they will be implementing a DICE (describe, investigate, create and evaluate) program which is an evidence-based program to help diagnose and support families with difficult behaviors associated with dementia. This will help keep people in their communities and help caregivers continue the role they currently have.

Supervisor Evans asked about the dementia care specialist position and if it was grant funded. Christianson responded that initially it was a grant position, but it has always been fully state and federal funded and is one of those things that they advocated for to be placed in the budget long term and she noted they can draw Medicaid dollars as a result.

Supervisor De Wane asked about the increase in the software maintenance agreement. Christianson responded that they will be developing and launching their own website and what is included in the budget is the startup costs; it will not be an ongoing cost.

Supervisor Linssen noted the shift from operating expenses to personnel costs and said it is not something that is concerning now, but when things shift from services provided into staff time he would be curious to know where the changes are coming from and how those changes are received by the community so we can circle back and review it from a budgeting perspective. He brings this up because when it gets into staff time and salary, it gets a lot harder to be removed from the budget. Christianson said often staff is the services. For example, with regard to the dementia care specialist, the ADRC does not have dollars to give families, but they have highly trained staff to give families. Linssen understood this and the changes made, but said he would like to keep a close eye on this.

Motion made by Supervisor De Wane, seconded by Supervisor Linssen to approve the ADRC 2019 budget. Vote taken. MOTION CARRIED UNANIMOUSLY

Veterans' Services

3. Review of 2019 Department Budget.

Page 153, Budget Book

Motion made by Supervisor Linssen, seconded by Supervisor De Wane to suspend the rules and hold this item until the arrival of CVSO Jerry Polus. Vote taken. MOTION CARRIED UNANIMOUSLY

Although shown in the proper format here, this item was taken following Item 4b.

Motion made by Supervisor Evans, seconded by Supervisor De Wane to approve the Veterans' Services 2019 budget. Vote taken. MOTION CARRIED UNANIMOUSLY

Health & Human Services

4a. Review of 2019 Department Budget.

Page 116, Budget Book

Health and Human Services Director Erik Pritzl, Finance Manager Erik Johnson, Community Services Administrator Jenny Hoffman and Public Health Officer Anna Destree addressed the Committee.

Pritzl referenced the highlighted initiatives on Pages 117 & 118 in the budget book and indicated a number of the resolutions on the agenda relate to those initiatives. With regard to the crisis services improvement initiative, Pritzl explained this is not only looking at how current crisis services are provided with the current contracted agency, Family Services, but also how we can create an integrated crisis assessment center at the CTC. This would be the one stop shop model that has been talked about for a long time and would provide an opportunity to work with different partners and bring some of the assessment to the CTC along with basic medical screenings to reduce the entry points and transition points for people. The planning for necessary changes at the CTC will be looked at in 2019 along with some construction that will continue into 2020. Pritzl said this is in the budget book on page 300 as a capital project and the amount includes design work, architectural work and the beginning phases of construction in 2019.

Evans is in favor of the one stop shop model, but questioned if there was a plan in place as to how to operate it. He feels there needs to be a good solid plan in place as far as how the one stop shop will work. He recalled that the old mental health center was a one stop shop at one time and then there were some issues with regard to the civil rights of people. His concern is building on to something without having a solid plan. Pritzl responded that part of this will be planning the specific operational flow with the County's partners. The process has been looked at a number of times in the past and the Milwaukee County model was recently looked at. Under that model, a person is brought in for assessment of their crisis needs as well as basic medical screening. If the person needs to be admitted, they are already on campus and if they do not need to be admitted, then a determination can be made as to the best place for the person to transition to. Evans said the question is is there a plan in place to present to the County Board to say we want to get back into this business with a one stop shop and who the community partners are and how much it will cost. Pritzl responded that there is not more of a plan than what he described and until there is a commitment to actually construct the one stop shop, he does not think people will want to invest in planning beyond that. It would be taking the different parts of the system that exist in isolation now and putting them all together; there is nothing that is currently being done that would not be done at the one stop shop.

The next initiative Pritzl talked about is the officer/clinician team pilot which would pair a clinical social worker position to work in tandem with law enforcement to defuse mental health crisis events that occur in the community or ensure a faster response than conventional services permit. The team would do initial contacts and follow-up with people with mental health needs. This is something Pritzl heard about when they went to Milwaukee and Milwaukee felt this made a difference in their system in that it is being proactive and gets in front of the problem before it gets to the point of crisis and emergency detention

situations. The model is also used in Madison and Wausau and the GBPD already has trained mental health officers so this would be a good partnership.

Pritzl also talked briefly about the initiative to create a criminal justice division and said that that has been incorporated into the budget with the positions.

Evans brought up the trauma informed care strategies initiative and said he is happy to see that all Health and Human Services divisions will be involved with this. He recalled the Child Abuse and Neglect Task Force had received dollars to provide training for trauma informed care for community partners for the organizations that could not afford to send their staff to training. He said if there are dollars available later on, it would be a great opportunity to help the non-profit providers get training in trauma informed care. Evans said trauma informed care has a massive impact in society and is wonderful.

Supervisor Lund asked about the family and child visitation center and if a location has been selected. Pritzl said they want to get out of the Beacon Center and they do not want to do the visitations at the Sophie Beaumont Building either. Youth and Families Manager Kevin Brennan said they will still do some visitation at Sophie Beaumont because some situations need more supervision, but for 2019 there is an opportunity to have a private partner refurbish a home and lease it back to the County at a very minimal cost. If that does not work out, money has been requested in the budget to rent a house that would provide a family friendly environment while still providing the necessary supervision by staff.

i. Resolution to Add One Social Worker/Case Manager to the Health and Human Services Department Table of Organization.

This resolution is to add a Comprehensive Community Services position. The CCS program serves people with mental health and substance use needs and the position would manage growth of children requiring CCS. Pritzl noted CCS is a fully funded program so the position is being funded through service facilitation that they provide which is case management. The position does not require any appropriation from the general fund; it is to make sure the eligible number of kids are being served in CCS.

Motion made by Supervisor De Wane, seconded by Supervisor Brusky to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

ii. Resolution to Reassign a Social Worker/Case Manager in the Department of Health and Human Services Table of Organization.

Pritzl explained this is something they would like to start as soon as possible in 2018 and then continue into 2019. There has been such an increase in the workload in Child Protective Services and he has looked at the options at his disposal. This would take a vacant homeless outreach position in Behavioral Health and move it to Child Protection. Both positions are in the same position class and this would be budget neutral.

Evans supports this, but noted there is still a responsibility for homeless outreach and he knows that some of the area shelters are not happy about this. He asked if the homeless outreach position needs to also be funded for 2019. Pritzl said the goal is to have the homeless position reassigned and then when there is caseload stabilization in Child Protection the position would be put back when possible. He acknowledged that the shelters were concerned at first but, in the end, they feel the service they are currently getting is sufficient.

Brusky questioned the staff turnover rate of 50% in the resolution and noted that the figure given to the Committee in August was 39%. Pritzl explained the 50% figure is based on a longer period of time, in this case over a 3 year period.

Motion made by Supervisor De Wane, seconded by Supervisor Linssen to approve for 2018 & 2019. Vote taken. MOTION CARRIED UNANIMOUSLY

- iii. Resolution Regarding Changes to the Department of Health and Human Services Table of Organization – Clerk IV Positions.**

Motion made by Supervisor Evans, seconded by Supervisor De Wane to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

- iv. Resolution Regarding Changes to the Health and Human Services Department Table of Organization – Economic Support Unit.**

Community Services Manager Jenny Hoffman explained the change they are proposing would take a Social Service Aide III position that did child care authorizations and go to a one worker model where those positions will be turned into Economic Support positions. The Social Service Aide IIIs report to Hoffman directly as the Economic Support Manager but with the staff capacity, the Supervisors are supervising 13 or so staff and this would add to that ratio but they wanted to get it to a more manageable number. There is DCF childcare funding that will support the position so this would add capacity as well as support the position. Evans asked if not having an Economic Support Supervisor would violate something at the state and he said he does not feel this is needed. Hoffman noted this would be an additional position. There are currently 5 Economic Support Supervisors and part of this proposed change is changing the entire childcare model and how the operations are done; they are creating a smaller unit to better serve the consumers and with that they would like one Supervisor to oversee the entire childcare operations and expand services. It is known that the childcare program is significant for those that need to go to work and Human Services needs to be sure they are supporting families trying to get back to work. Evans understands the program and knows that it is important, but he does not see how the current Supervisors cannot absorb the work. Hoffman noted economic support programs are extremely technical with state policies and they want the staff supported in the best way. This position would support the childcare operations; the other Supervisors handle the Energy Assistance Program and the Medicaid and Foodshare programs.

Pritzl said this also gets into program integrity and operations and they also have to focus on how the programs are being managed to standards and state metrics. Evans understands this and asked if we are getting federal money for this. Hoffman responded that the childcare operations are fully supported by the Department of Children and Families.

Lund feels administration knows what they need and the program is not going to cost the taxpayers any more money. Further, Human Services has done a good job with the Energy Assistance Program they took over and if they feel this is the appropriate way to go, he would go along with it.

Motion made by Supervisor Brusky, seconded by Supervisor Evans to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

- v. Resolution Adding A .50 FTE Social Services Aide I Position to the Department of Health and Human Services Table of Organization.**

Pritzl said when they launched the children long-term support wait list the amount of staff in that particular unit did Birth to Three as well as childrens' long term support. Enrollment has increased by approximately 250 children and support capacity is needed.

Motion made by Supervisor Evans, seconded by Supervisor Brusky to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

vi. Resolution Regarding Changes to the Health and Human Services Department Table of Organization – Add Criminal Justice Division.

Evans asked why Brown County would hire 4 case workers and a manager while Family Services has 3.5 staff plus a manager and building expenses; he does not understand how this is going to save money in the long run. He also noted that any savings will not show up under Human Services; they will show up under the Sheriff's Department. He keeps looking at the numbers and does not see the savings.

Pritzl said they feel this will work. He cannot comment on Family Service's overhead costs or anything like that, but what is being proposed is a different model that will not have the same space needs which will result in a reduction of costs and they will also serve more people through direct case management services. Pritzl is not able to say the costs will remain static because it depends on the action of the Board to decide what the staff increases look like for salary and benefits. Evans noted the Day Report Center does counselling in house and asked if what is being proposed is more of a referral out model. Pritzl said the Criminal Justice Division will focus on pretrial supervision and diversion needs of the population and use experts for referral for specialized services. The estimate of 400 clients is based on the numbers that Outagamie County had when they switched from their model which is Brown County's current model to their Criminal Justice Division model. Evans said it seemed like those numbers would result in something like all workers seeing 10 people per hour, but Pritzl noted that not everyone will be checking in daily. The problem with the current model is that we do not have a good assessment of what people need. The new model will provide a better outline of what an offender needs.

Evans continued that he has talked to Sheriff Gossage about this and he is not in favor of it. In addition, Sheriff Gossage indicated there was no room for this in the courthouse. Pritzl said they will be working with Facilities regarding space in the courthouse and he wanted to make it clear that this is not just the recommendation of Human Services. Evans said he understands that, but he is not in favor of it. He said it looks like a lot of referral out, there is no place to locate the services and there are no cost to continue numbers available. He said a lot of work was done to get the current Day Report Center up and running and he feels that model is currently working well.

Pritzl said the money that would pay for this is money that is currently being allocated through levy to a contracted service and falls under the Human Services budget. Linssen said he understands what this is supposed to do and said there will likely be some improvement in the Public Safety budget and, in addition, this proposal will likely smooth out a lot of wrinkles in the criminal justice system as a whole and he feels this is a positive thing. He feels it will keep the criminal justice system on track and untimely reduce recidivism. In addition, Linssen feels it will provide judges with much better information so they can make better decisions and this would be pushing towards an evidence based outcome which we should be doing and he wholeheartedly supports this.

Brusky informed she also supports this and said it is not a matter of reinventing the wheel; we are following a model from another county that has proved to be successful.

Lund asked that metrics be provided in the form of a handout at the County Board budget meeting on October 31 showing the positive impact this will have.

Hoyer said there has been a lot of discussion regarding the jail and people saying the criminal justice system is broken, but a lot of those things are beyond our control which is frustrating. He applauded the work done on figuring out what is in our control and coming up with a streamlined process.

Motion made by Supervisor Brusky, seconded by Supervisor Linssen to approve. Vote taken. Ayes: Brusky, Linssen, Hoyer, Wane Nay: Evans. MOTION CARRIED 4 to 1

vii. Resolution Regarding Changes to the Department of Health and Human Services Table of Organization – Public Health Planner.

Public Health Officer Anna Destree said this would fill a gap that currently exists in regard to someone that could help ensure the quality culture as well as looking at current programming to be sure it is in line with best practice and that evidence based strategies are being used. This position would also be the key accreditation coordinator and work on workforce development, quality improvement and a number of other areas. Supervisor Schadewald added that the Board of Health met recently and supported this position unanimously.

Motion made by Supervisor Evans, seconded by Supervisor Brusky to approve. Vote taken. MOTION CARRIED UNANIMOUSLY

4b. Motion by County Board Member.

i. Resolution to Add an Environmental Health Technician to the Department of Health and Human Services-Public Health Division Table of Organization and Increase Licensing Fees.

Schadewald said he appreciated the Committee's support and this reflects the ever changing environment we live in with the renting of houses. This is being proposed to ensure public health for those people that visit our community and this is all part of that.

Linssen asked if the licensing fees are an annual expense and if that expense is on top of what the municipalities already charge. Schadewald said the licensing is paid on an annual basis and what the local municipalities have are ordinances, but not local health inspections.

Destree shared an example of something that was discovered in an inspection that did not comply with safety standards and noted that without licensing, they would not have known about the potentially unsafe situation.

Linssen said his concern with this is the cost. Schadewald said the Board of Health tries to be neutral in revenue and expense and they are not looking at this as a revenue generator. Linssen feels this may price out some people who are interesting in providing the service. Schadewald responded that he has talked to people on this and was advised that licensing costs will just be added to the rental charges. He reiterated it is the County's responsibility to keep things safe for people who visit and this is a cost, much like the fees charged to other businesses. Linssen reiterated his concern about pricing out certain people like families who are looking to rent their home out for a week while giving others who are able to write off a larger fee an advantage.

Lund agreed with Schadewald in that there should be a fee for this. It is an enterprise that people want to become involved in and, as such, they should have to pay the fees associated with it. He does not feel this is something that should be absorbed by everyone because not everyone is interested in renting out their houses. Linssen responded that everyone benefits from tourism and he is strongly opposed to this, especially for those who rent out their houses for a few weekends a year. He feels this should be written off as a cost incurred in promoting tourism.

Evans can appreciate what Linssen says, but in looking at this from a health and safety standpoint, the inspections need to be done and it is a cost of doing business. Linssen wished to clarify that he is not questioning whether the inspections should take place, his concern is that almost doubling the price of this is going to lead to people not wanting to do this. He would not be opposed to something like a sliding fee scale.

Motion made by Supervisor Linssen to amend to remove the increase in license fee. *No second. No vote taken.*

Brusky noted on Page Two of the resolution, the number should be \$67,924.

Pritzl said they asked Outagamie County what they are charging for this and their fees were very similar to what is being proposed here.

Motion made by Supervisor Evans, Seconded by Supervisor De Wane to approve. Vote taken. Ayes: Evans, De Wane, Brusky, Hoyer Nay: Linssen MOTION CARRIED 4 TO 1

At this time Hoyer indicated he wished to make a neutral amendment as follows:

- Increase CTC regular earnings to \$3,462,128, an increase of \$15,848 (Page 141)
- Increase CTC fringe benefits FICA to \$510,309; an increase of \$1,230 (page 142)
- Increase CTC Fringe Benefit Retirement to \$440,256; increase of \$1,062 (page 143)
- Increase CTC Fringe Benefits Workers Compensation Insurance to \$142,763; increase of \$19 (page 142)

These increases will go to create a position for more qualified applicants for the Hospital and Nursing Home Administrator position. To offset those increases towards the CTC, the following decreases and change are proposed.

- Decrease in other fringe benefits (health, dental, vision, etc.) of \$7,879
- Decrease CTC Maintenance Agreement Software to \$209,314; decrease of \$10,280 (page 143)
- Change the Hospital & Nursing Home Administrator Unit Rate to \$52.28 and the Cost to \$109,161 (page 125)

These changes are all with the intention of hiring the best qualified candidate for the Hospital and Nursing Home Administrator.

Pritzl said the position is currently listed at \$93,313 and this is a vacant position; it is not giving an incumbent person a raise. The new amount would be \$109,161 which is pretty consistent with market information of what the position pays for a qualified candidate. This is not affecting anyone's benefits; it is just decreasing the calculations which are based on a blended rate instead of the family rate. The numbers in the budget book were based on a family rate. Weininger explained more about the blended rate to the Committee and indicated that when there is an open position; the benefits are calculated at a blended rate.

Motion made by Supervisor Evans, seconded by Supervisor Brusky to make the following amendment to the Human Services Budget:

- Increase CTC regular earnings to \$3,462,128, an increase of \$15,848 (Page 141)
 - Increase CTC fringe benefits FICA to \$510,309; an increase of \$1,230 (page 142)
 - Increase CTC Fringe Benefit Retirement to \$440,256; increase of \$1,062 (page 143)
 - Increase CTC Fringe Benefits Workers Compensation Insurance to \$142,763; increase of \$19 (page 142)
 - Decrease in other fringe benefits (health, dental, vision, etc.) of \$7,879
 - Decrease CTC Maintenance Agreement Software to \$209,314; decrease of \$10,280 (page 143)
 - Change the Hospital & Nursing Home Administrator Unit Rate to \$52.28 and the Cost to \$109,161 (page 125)
- Vote taken. MOTION CARRIED UNANIMOUSLY**

With regard to the CTC, Evans noted that revenue is projected to be down by about \$270,000 and personnel costs down by \$148,000 and operating expenses down by \$31,000 and asked if things like outsourcing food service and housekeeping are happening. Pritzl said those things have not been incorporated into this budget; those changes will be brought up with the Committee at the appropriate time. Evans asked what is making Pritzl think there will be reductions in operating costs and personnel. Pritzl said some of it will be due to position budgeting and personnel costs that will change year to year as staff turns over. Position

budgeting is based on actuals and Johnson added that there is a certain amount of overtime included in the budget and they hope to improve on the amount of overtime by using less costly options.

De Wane asked for more information on Adult Protective Services and the concerns of turnover and where that is headed. Pritzl said this is a newly emerging issue and it was hinted at in the Schenck operational analysis that the number of emergency protective placement actions are increasing, but trying to find the data of how we compare to other counties is difficult. Pritzl said on the heels of trying to understand that from the Schenck analysis, they have heard from staff that they are very concerned about the work load. Work load is a concern in all protective and safety services. De Wane asked what is being done to address this and give the employees what they need. Pritzl said there is nothing in this budget that is different because this concern is just emerging. He feels we need to advocate and educate our state representatives that the amount of funding we receive for elder abuse and adult protective services does not begin to touch what is being spent on those services. De Wane asked if there is anything Pritzl can do before the budget to tell the Board what is needed. Pritzl said the best he can give would be an analysis to say how many referrals are received, how many actions have been completed and how many reports have been responded to, but information as to a recommended case numbers does not currently exist. Adult protective services is very different from other areas because the regulations, rules and procedures are not as robust. They are starting to understand the issue and that it needs a lot of attention because the numbers are increasing, which makes sense because the demographics are changing and there are more vulnerable adults. At this point a position would need to be added; there is no funding support from the state for this. Hoffman added that they also currently have one vacancy in this area which affects the workload. De Wane would like Pritzl to bring information back to the budget meeting as to what it would cost levy wise to get the staffing up to where it should be.

Linssen asked Pritzl if he will know how he wishes to address this issue during the 2020 budget and if it is known at this time that it is a staff number issue. Pritzl responded that he cannot give a recommended caseload so we can only go by how the Program Manager, Supervisors and staff feel. Linssen said his concern is that there is not a lot of information on this right now, and he would like to see more information before any decisions are made. Pritzl said he will provide the information De Wane asked for by the full Board budget meeting.

Lund noted that there probably are positions needed, but in order to fund a position, there has to be a cut somewhere else.

Linssen asked for two things that had to be cut from the budget this year and then also the reverse of that. County Executive Troy Streckenbach replied that the Human Services budget is comingled with a lot of state and federal money. There is some frustration by county government that they are taking on more and more of the state's responsibility of funding mandated services. Brown County is at the levy limit and Streckenbach is confident in saying if Human Services was able they would have liked to have added staff to some of the areas that have high caseloads, but at the same time, if we take over more and more of the state's responsibilities, we are going to only do what they want us to do. We have to have a stronger voice and make a stronger push as a county back to the state to ask them to reprioritize their budget. Brown County is being forced to reprioritize and come up with solutions to provide better services to the people of Brown County. Streckenbach pushed back a little to Human Services saying that the county needs to fund certain capacities to try to figure out how we are going to address these issues. At the same time, Brown County needs to work with the Counties Association in the areas of getting funding for child and adult protective services.

Linssen clarified that his question is if there are any programs staff would have like to have included in the budget. Pritzl said they are challenged to look at non-mandated service every year and they have talked about that with the Committee in the past. He agreed with Streckenbach in that there have been discussions about what to do about the various areas and they know the state needs to increase their funding, but over time the gap of what the services cost and what is being provided has widened and is

being picked up by the County. Pritzl said Human Services will default to safety, health security and protective service areas to be sure they are operating as well as possible, but finding money to do that is challenging.

Brusky asked if there were any funds available in the contingency fund that can be used for any staffing. Weininger responded that taking money from the contingency fund would not be the best idea because those are funds that are typically used for one time expenses the following year. The better place to look for a longer term solution would be things that are non-mandated.

Motion made by Supervisor De Wane, seconded by Supervisor Linssen to approve the Health & Human Services 2019 budget as amended. Vote taken. MOTION CARRIED UNANIMOUSLY

Motion made by Supervisor Linssen, seconded by Supervisor Evans to approve the Division of Health and Human Services 2019 budget as a whole. Vote taken. MOTION CARRIED UNANIMOUSLY

NON-BUDGET ITEMS

Comments from the Public – Non-Budgetary Items – None.

Report from Human Services Chair, Erik Hoyer – None.

1. **Review Minutes of:**
 - a. Aging & Disability Resource Center of Brown County Board of April 26, 2018 and May 24, 2018.
 - b. Aging & Disability Resource Center Board of Director's Meeting of July 12, 2018.
 - c. Mental Health Treatment Subcommittee of August 22, 2018.

Motion made by Supervisor Brusky, seconded by Supervisor Linssen to suspend the rules to take Items 1a, b & c together. Vote taken. MOTION CARRIED UNANIMOUSLY

Motion made by Supervisor Brusky, seconded by Supervisor Linssen to approve Items 1a, b & c. Vote taken. MOTION CARRIED UNANIMOUSLY

Communications

2. **Communication from Supervisor Brusky re: I request that the Brown County Board of Supervisors send a Resolution to State Legislators requesting a \$30 million annual increase in the Children and Family Aids allocation due to the ongoing child welfare crisis.**

Brusky said this idea came from the WCA and WCA Human Services Association. They have identified increased funding of \$30 million dollars annually in the Children and Family aids allocation as their top human services budget priority for the 2019 – 2021 state biennial budget. They are hoping that all 72 counties will approve a similar resolution. The problem that is being experienced in Brown County is that there is a child welfare crisis and this has also hit counties hard all across the state. In addition, there are increasing numbers of referrals and out of home placements coupled with staff burnout which is also being experienced in Brown County. This leaves counties struggling to meet the needs of children and families. Many of these families are grappling with addiction issues due to increased use of opiates and methamphetamines. Not only is there a need for funding, there is also a need for case load standards and legislative review of needs.

Motion made by Supervisor Linssen, seconded by Supervisor Evans to amend the third paragraph of the second page of the resolution by replacing *Wisconsin Counties Association* with *Brown County Board of Supervisors*. Vote taken. MOTION CARRIED UNANIMOUSLY

Linssen asked where the \$30 million dollar figure in the second paragraph of the second page of the resolution came from. Pritzl informed that was an estimate based on WCA's analysis of bringing people up to caseload standards. A lot of surveys were done asking about caseloads and levy spending at the county level. The issues have been talked about here as well and these dollars are intended to at least infuse some money and allocate

the funds by workload or caseload and that is something Brown County would be in support of. The WCA is also asking the state to look at some caseload standards and study the issue further.

Motion made by Supervisor Linssen to amend the resolution by striking *by \$30 million annually* in the second paragraph on the second page. *No second. No vote taken.*

Motion made by Supervisor De Wane, seconded by Supervisor Evans to approve as amended. Vote taken.
MOTION CARRIED UNANIMOUSLY

Wind Turbine Update

3. Receive new information – Standing Item.

Motion made by Supervisor Evans, seconded by Supervisor De Wane to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

Human Services Department

4. Budget Adjustment Request (18-113): Any increase in expenses with an offsetting increase in revenue.

Motion made by Supervisor De Wane, seconded by Supervisor Evans to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

5. Executive Director's Report.

Motion made by Supervisor De Wane, seconded by Supervisor Linssen to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

6. Financial Report for Community Treatment Center and Community Services.

Motion made by Supervisor De Wane, seconded by Supervisor Evans to receive and place on file. Vote taken. **MOTION CARRIED UNANIMOUSLY**

7. Statistical Reports.

- a) Monthly CTC Data.
 - i. Bay Haven Crisis Diversion.
 - ii. Nicolet Psychiatric Center.
 - iii. CTC Double Shifts (August & September 2018).
- b) Child Protection – Child Abuse/Neglect Report.
- c) Monthly Contract Update.

Motion made by Supervisor De Wane, seconded by Supervisor Evans to suspend the rules to take Items 7ai, aii, aiii, b & c together. Vote taken. **MOTION CARRIED UNANIMOUSLY**

Motion made by Supervisor De Wane, seconded by Supervisors Evans to receive and place on file items 7ai, aii, aiii, b & c. Vote taken. **MOTION CARRIED UNANIMOUSLY**

8. Request for New Non-Continuous and Contract Providers and New Provider Contract.

Motion made by Supervisor De Wane, seconded by Supervisor Evans to approve. Vote taken. **MOTION CARRIED UNANIMOUSLY**

Other

9. Audit of bills.

Motion made by Supervisor De Wane, seconded by Supervisor Linssen to acknowledge receipt of the bills. Vote taken. **MOTION CARRIED UNANIMOUSLY**

10. Such other Matters as Authorized by Law.

The next Human Services Committee meeting will be held at 6:00 pm on November 28.

11. Adjourn.

Motion made by Supervisor De Wane, seconded by Supervisor Linssen to adjourn at 8:04 pm. Vote taken. MOTION CARRIED UNANIMOUSLY

Respectfully submitted,

Therese Giannunzio
Administrative Specialist